#### INDIVIDUALAWARDS

The Awards Committee is responsible for the selection of all individual awards and consists of the following criteria:

- 1. First Vice President
- 2. Immediate Past Realtor® of the Year willing to serve
- 3. Immediate Past Affiliate of the Year willing to serve
- 4. Immediate Past Rising Star willing to serve
- 5. Immediate Past Young Professional willing to serve
- 6. 2 Immediate Past Commercial Realtors® of the Year willing to serve, if possible, or appointed by the Chair.
- 7. 2 Past Presidents willing to serve
- 8. Current BOD member who is not an Officer and is not chosen under any other criteria
- 9. Two Realtor® members at large

The First Vice President shall preside as Chair of the Committee and will appoint members from categories 8, 9, and 10. At least one member each from Windham and New London County must be on the Committee. Inclusivity is encouraged.

If an immediate past winner is unavailable, then the next immediate past winner will be selected until a representative from each category has been determined. If this is not possible, then the Chairperson will have the discretion to choose a like-kind person to fill the position.

If a Committee Member has been nominated, then they are automatically recused from serving on the Awards Committee and a replacement shall be determined by the Chair, unless the nominated party is disqualified or recuses themselves, in which case they can serve on the Committee.

If the First VP has been nominated or is otherwise unable to fulfill their role as Chair, then a new Chair will be determined by the Committee at the first meeting.

#### Individual Awards Criteria

Nominations for all awards may be made by any ECAR member, including the nominee.

Nominees must be in good standing and have had no ethics violation within the last 3 years. Intentional misrepresentation on the application is grounds for automatic disqualification. The timeframe for data collection is from January 1 to December 31 of the previous year, except for the Rising Star start time. Award winners may not have won this award within the last five years. Nominated candidates may be asked to be interviewed by the Awards Committee.

Minimum criteria to be nominated for an award:

- The candidate has been a member of ECAR for at least two years prior to receiving the award (Exception: Rising Star).
- The candidate ranks in the top 25% of ECAR membership in production (Exceptions: Affiliate, Broker, Commercial & YPN).
- The candidate has attended ECAR events or has served on ECAR committee(s).
- The candidate has a reputation for ethical conduct and exemplifies the REALTOR® spirit.

## Affiliate of the Year Award

In addition to the minimum criteria, the following will be considered in determining who will receive the award:

- 1. The candidate has contributed to the ECAR community in some specific way.
- 2. The candidate offers valuable service, information, and/or products to members.

### Broker of the Year Award

This award applies only to Designated Realtors», Brokers of Record, Managing Brokers, or Broker/Owners who hold an active broker's license. In addition to the minimum criteria, the Broker of the Year demonstrates excellence in the following categories:

- 1. Association engagement
- 2. Community Involvement
- 3. Production
- 4. Professionalism and Business Accomplishments

#### Commercial Realtor® of the Year Award

In addition to the minimum criteria, the Commercial REALTOR® of the Year demonstrates excellence in the following categories:

- 1. Association engagement
- 2. Community Involvement
- 3. Production
- 4. Transaction Complexities
- 5. Professionalism and Business Accomplishments

## Realtor® of the Year Award

In addition to the minimum criteria, the following four (4) pillars of excellence will be the guideline for the selection of the REALTOR® of the Year:

- 1. Engagement
- 2. Community Involvement
- 3. Production
- 4. Professionalism and Business Accomplishments

# Rising Star Award

In addition to the minimum criteria, the following will be considered in determining who will receive the award:

- 1. The candidate obtained a real estate license for the first time on or after January 1, two years prior to receiving the award.
- 2. The candidate joined ECAR on or after January 1, two years prior to receiving the award.

# Young Professional of the Year Award

In addition to the minimum criteria, The Young Professional of the Year Award shall have the following criteria:

- 1. The award is open to ECAR members 40 years old and younger.
- 2. The candidate has participated in activities of the REALTOR® Association.
- 3. The candidate has participated in local community activities.
- 4. The candidate demonstrates a Commitment to education.
- 5. Production will be considered for the selection of the award.